



**CLD STANDARDS COUNCIL REPORT  
ON**

**LOCAL AUTHORITY CLD BUDGET  
ALLOCATION  
FINANCIAL YEAR 2023-2024**

## FOREWORD

As a member-led organisation, the mission of the Community Learning and Development (CLD) Standards Council is to support the development of high standards of professional practice and work with our members to be a voice for the CLD profession. This report is intended to present, for the first time, a data informed overview of CLD Local Authority budgets in Scotland. Whilst there are caveats and limitations to the scope of this exercise, nonetheless the findings will inform discussions with Scottish Ministers in the development of CLD policy and support Local Authority planning and decision making for CLD.

On behalf the CLD Standards Council I would wish to offer my sincere thanks to the Local Authority Officers who gathered and willingly shared their information. This report would have been impossible without your support. The CLD Standards Council would welcome feedback on the findings as we work collaboratively towards achieving a Fairer Scotland supported by confident and effective CLD practitioners who are committed to equality, empowerment and life-wide learning for all.

#BecauseOfCLD

Alan Sherry O.B.E.  
Chair of the CLD Standards Council

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## SUMMARY

The purpose of this report is to present the findings from a recent review of Local Authority budget allocation for CLD services for financial year 2023-24. The aim of this exercise was to collate a data set in respect of CLD Local Authority budget allocations. Data collection and analysis provided interesting information that highlighted key points that are set out in the report as follows:

Key points set out within the report are as follows:

- 31/32 Local Authorities responded.
- Most Local Authorities locate CLD services within a Communities directorate.
- The total allocation for thirty-one Local Authorities for financial year **2023/24** is **£98,072,058**.
- In the last year 11 areas increased their budgets, 10 decreased and 2 remained the same, which represents a cut when allowing for the increased rate of inflation.
- A review of the actual figures available indicates a **net loss of £973,996** between 2022/2023 – 2023/24.
- The data suggests that the funding landscape CLD is complex, insecure and unstable.
- More than fifty percent of respondents reported budget allocation being dependent and / or augmented by external funding.
- Half of the respondents focus their budget spend on CLD: Youth Work
- Twenty-seven Local Authorities provided **£14,792,006 in discretionary grant funding to voluntary organisations**.
- There are a total number of **1057.5 FTE CLD** posts across Scotland's Local Authority.
- The budget total for CLD **professional learning is £140,595**, which does not accurately reflect the professional learning and support available.

To support a coherent and effective CLD service for Scotland's learners the national lead and umbrella bodies across the CLD sector should work collaboratively with Scottish Government, COSLA and individual Local Authorities to:

- develop an agreed methodology on the collection of budgetary information on the delivery of services to support the implementation of Local Authority CLD Strategic Plans;
- publish annually a Scotland wide overview of the funding to support the implementation of the CLD Strategic Plans;
- produce annual workforce statistics on the employment of professionally qualified CLD workers both for individual Local Authorities and nationally; and
- explore how best to provide Professional Learning for CLD workers employed by Local Authorities in a manner similar to that afforded to other professionals in the Scottish Education sector.

## 1. INTRODUCTION

The **C**ommunity **L**earning and **D**evelopment (**CLD**) Standards Council is the professional body for people who work or volunteer in CLD throughout Scotland. The areas of CLD practice are widely understood and accepted as being community based Adult Learning (including Family Learning), Community Development, and Youth Work. These three areas of CLD practice are united in the use and application of the CLD ethics, values and competency framework. CLD practitioners operate in a wide range of contexts; from Local Authority and third sector organisations to further and higher education institutions and national agencies. As a members' led organisation our mission is to drive high standards of professional practice and work with our members to be a voice for the CLD profession. Further information regarding the CLD Standards Council can be found via the following link [CLD Standards Council website](#).

In order to obtain hard data of the budget allocations made available to the CLD sector by Local Authorities, the CLD Standards Council undertook desk top research by scrutinising published accounts, policies and CLD Plans from a range of sources including Scottish Government, national CLD agencies and His Majesty's Inspectors of Education (HMIE) CLD reports. It was apparent that there was no current or centrally held budget information available in respect of CLD Adult Learning, Community Development, Family Learning, Youth Work, staffing numbers, professional learning and voluntary sector support. Therefore the CLD Standards Council sought this information directly from Local Authority Chief Executives.

### 1.1 Data Gathering and Analysis

In Scotland, Local Authorities are statutorily responsible for the provision of CLD as per the Requirements for Community Learning and Development (Scotland) Regulations 2013. These regulations are provided for by section 2 of the Education (Scotland) Act 1980. Subsequently, it is incumbent on Local Authorities to initiate, maintain and facilitate a process by which CLD is secured within the area of the education authority. Thus it was in this context that the CLD Standards Council sought to engage with every Local Authority Chief Executive Officer as the senior officer responsible for the CLD statutory obligations, regardless of how services are provided.

Accordingly, in April 2023 a request for the following financial information was made:

- the total budget allocation to support CLD activities within the Local Authority for financial year 2023/24;

- comparable budget information for the financial year 2022/23;
- the budget to support Community-Based Adult Learning. This should include resources to support adult literacy and numeracy programmes, English as a Second or Other Language (ESOL) and family learning programmes designed for adults;
- the budget to support Community Development including community empowerment and community capacity building;
- the budget to support Youth Work programmes including those specifically designed to support raising attainment;
- the number of qualified CLD practitioners employed directly by the Local Authority and/or other bodies commissioned by the Local Authority to deliver CLD services on its behalf;
- the total grant budget allocation to support voluntary sector organisations to provide any of the above CLD activities in your authority area; and
- the 2023/24 budget allocation for CLD employees professional learning opportunities.

Over the course of the summer the CLD Standards Council prompted for replies, addressed queries and undertook a comparative analysis of the information received. At the time of publication, thirty-one of the thirty-two Local Authorities had responded to our requests. In addition to informing our Members and Local Authorities, we believe that the information contained within in this report will also be of use to Scottish Ministers, Scottish Government, Convention of Scottish Local Authorities, CLD Managers Scotland, Association of Directors of Education in Scotland, Scottish Organisation of Local Authority Chief Executives, Education Scotland, His Majesty's Inspectors of Education (HMIe), Scottish Council for Voluntary Organisations (SCVO) and all CLD related groups and agencies. This list of interested parties is not exclusive as the information within this report may inform decision makers in other policy areas such as Health and Economy.

## **1.2 Data Limitations**

In analysing the collated data it became clear that there were considerable differences in how each Local Authority had approached and responded to the questions asked. This was due to a range of factors such as some Local Authorities do not allocate spend in terms of CLD provision under one budget heading and not every respondent answered every question.

Furthermore, more than fifty percent of respondents reported budget allocations that included external funding, for example, the Scottish Attainment Challenge Pupil Equity Fund, UK Government Shared Prosperity Fund, European Social

Fund (see Shetland Council) and Refugee Resettlement Funds. A number of respondents also included budget allocations that were based on projected income received from charges, for example, Gaelic Class tuition. From the data presented, it is difficult to determine precise amounts of monies awarded from core Local Authority budget or from external grants, awards or payments in kind for all CLD activity. It is not obvious from the responses if budget allocations had been adjusted to reflect the current cost of living crisis. Fixed assets such as buildings and estates are mentioned but not necessarily included in budget figures.

There are also some caveats in relation to the data concerning the number of qualified CLD staff (Full Time Equivalent (FTE)). Whilst CLD is recognised as a degree qualified profession, some respondents included the number of Associate Members of the CLD Standards Council ([Requirements for Registration | CLD Standards Council for Scotland](#)) and noted that a CLD qualification is not an essential qualification for the majority of CLD posts within their Local Authority. Some replies indicated that there are CLD qualified staff working in a range of services throughout the Authority that were not included in their response and some data included staff supported by external funding. Whilst these posts may have been included in the staff count the associated costs may not have been included in the budget details. It is also important to note that full-time employment hours, terms and conditions vary across Local Authorities.

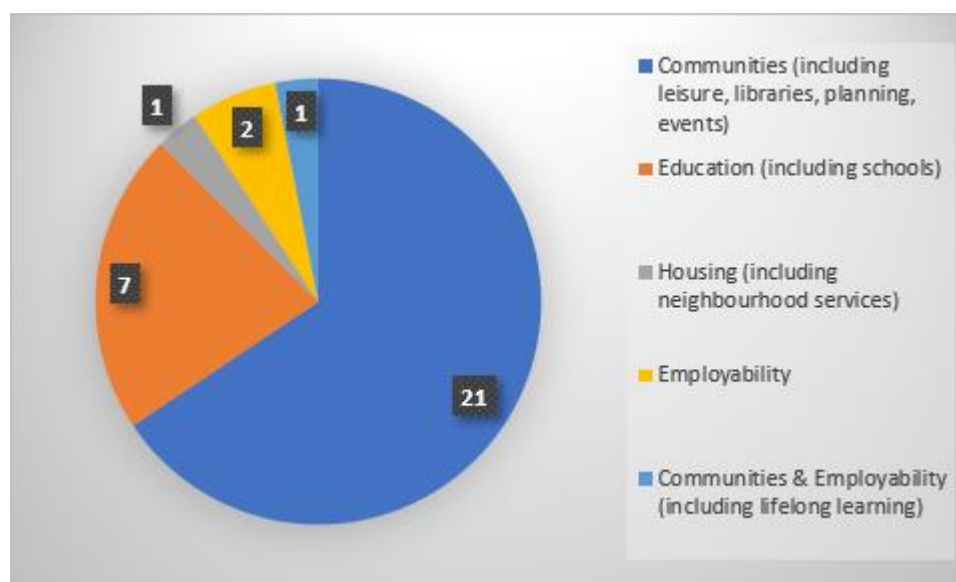
Whilst the difference in responses make it difficult to determine direct statistically proven claims, the prevailing data presented provides a general overview of the fiscal landscape in which CLD services are operated and supported via Scotland's Local Authorities. Therefore, the first task in undertaking this exercise was to contact all thirty-two Local Authorities, and highlight where CLD services are located organisationally within Local Authorities, as now considered in Section 2.



## 2 WHERE IS CLD IN SCOTLAND?

As noted in Section 1.1, Local Authorities have the responsibility of facilitating a process by which CLD is secured. However, this does not mean that CLD services are located within education directorates of local councils. Across Scotland's Local Authorities CLD services are organised by various governance arrangements. For example, in Dundee City Council CLD: Adult Learning, community centres, community empowerment, health inequalities and Youth Work, operates within Neighbourhood Services / Communities, Safety and Protection [Community Learning and Development \(CLD\) | Dundee City Council](#). Meanwhile, in Argyll and Bute Council aspects of CLD such as community learning and community centres are delivered in partnership with Live-Argyll which is an arms-length Trust that was established as a charitable company limited by guarantee [About Us - Live Argyll](#). This is similar to Glasgow City Council who operate in partnership with Glasgow Life and the Highland Council who partner with High Life Highland. The following diagram illustrates where CLD services are located within Scotland's Local Authorities.

**Figure 1 CLD Service Location**



This diagram highlights that the large majority of CLD services are located within a Communities directorate of the Local Authority. However there are variances in the focus of the areas of work. For example, some directorates are inclusive of leisure facilities and libraries while others include planning and information services.



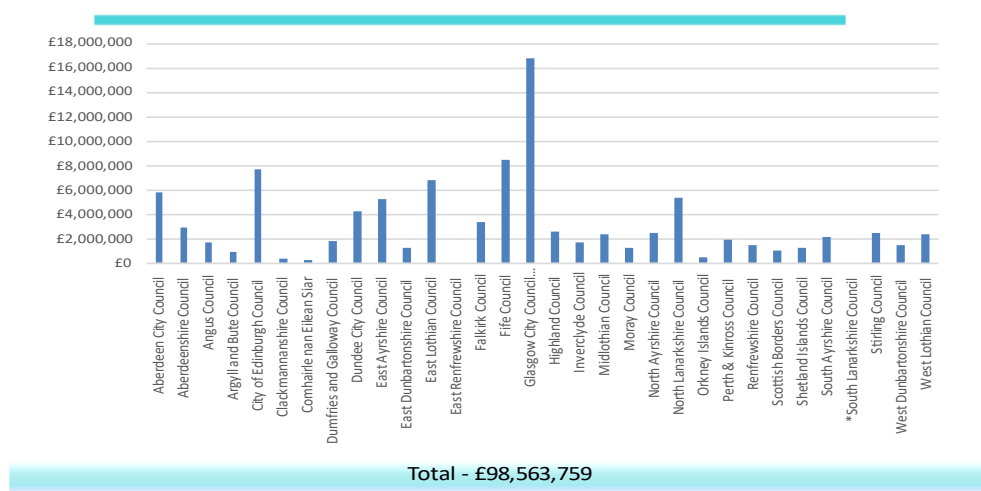
Overall, the data in this report may help inform deliberations surrounding the following matters:

- a coherent approach to the management of CLD services, staff and resources;
- clear and meaningful CLD workforce planning and professional pathways;
- best value for individual learners and communities; and
- best value for partnerships and regional working.

### 3 BUDGET ALLOCATIONS: FINANCIAL YEAR (FY) 2023/24

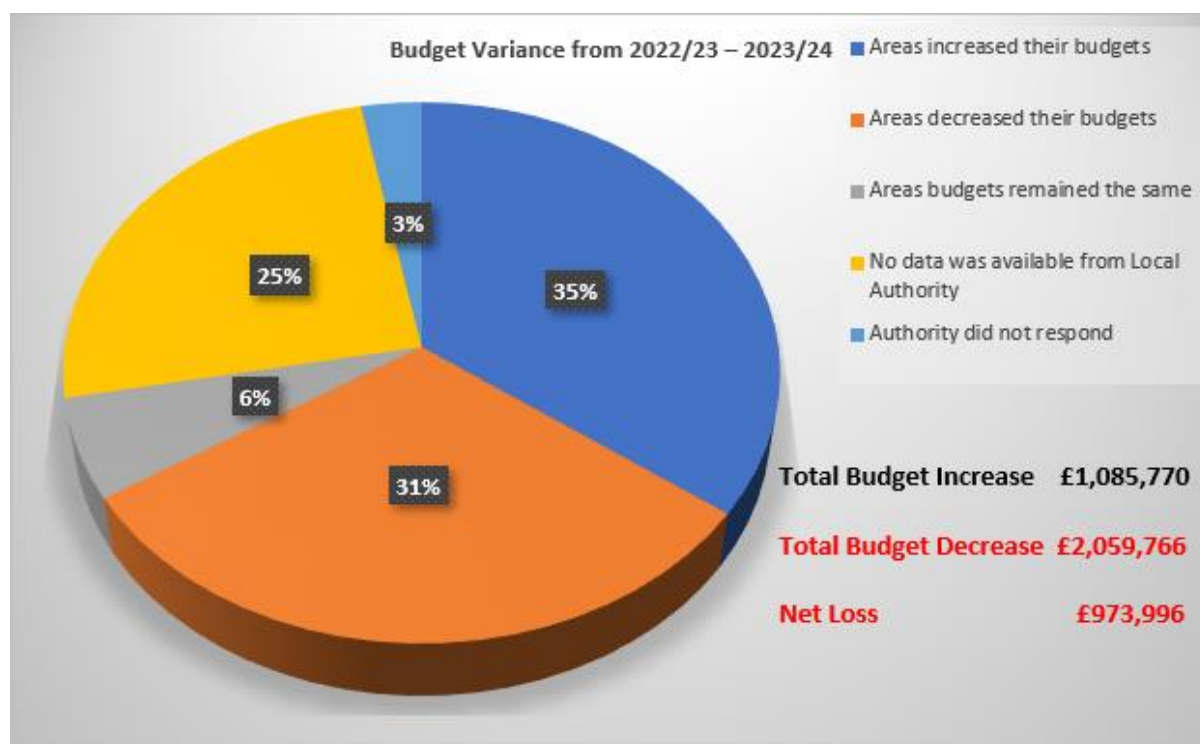
The following graph indicates the total budget allocation to support CLD activities for each Local Authority, indicating that the total CLD budget allocation for thirty-one Local Authorities for **FY 2023/24** is **£98,563,759**.

**Figure 2 CLD Budget Allocation FY 2023**



Question Two was concerned with the total comparable budget information for the previous financial year, 2022/23. A direct comparison between the totals was not possible due to points discussed in Section 1.2, but a comparison of each Local Authority’s budget between this year and last, highlighted where budgets had increased, decreased, stayed the same or where now comparable data was available.

**Figure 3 Budget Variance from 2022/23 – 2023/24**



This pie chart is based on the available Local Authority budget figures for CLD as follows:

- 11 areas increased their budgets;
- 10 areas decreased their budgets;
- 2 areas' budgets remained the same;
- No data was available for 8 Local Authorities; and
- 1 authority did not respond.

Although the general trends imply an increase in budget allocation, a review of the actual figures available indicates a net loss of £973,996 between 2022/2023 – 2023/24. For the two areas where the budget remained the same, this represents a cut in real terms at a time of high inflation

The next data set was concerned with budget support for the three main domains of practice for CLD, which will be presented in the following section.

### 3.1 CLD Domain Of Practice Spend

As noted in Section 1, the three areas of CLD practice are widely understood and accepted as being within and across the practice areas of Community Based Adult Learning (including Family Learning), Community Development and

Youth Work. From the available data, the following table shows the reported spend across the key areas of CLD.

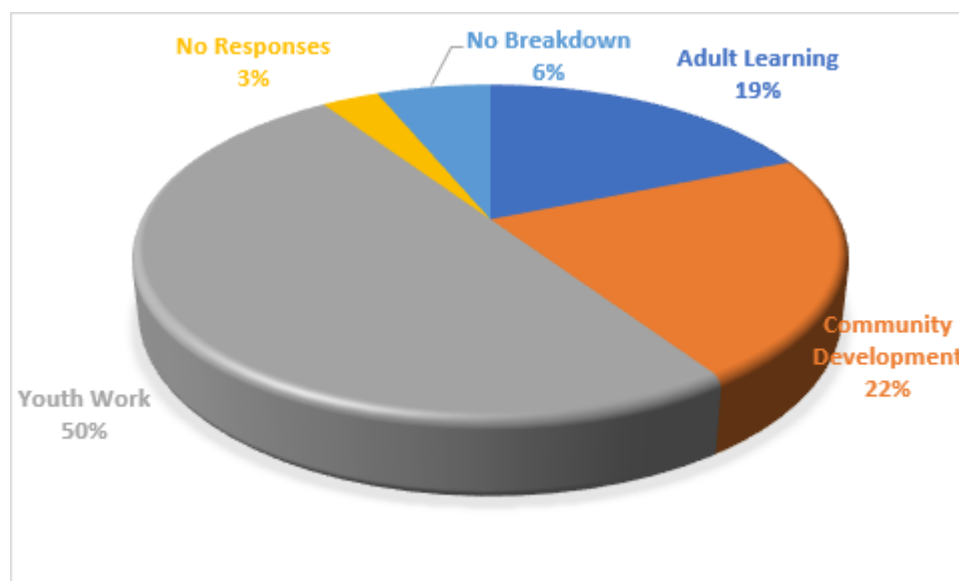
**Figure 4 Budget Support for CLD Domains of Practice**

Budget support for CLD Domains of Practice	Total Amount
Q3: Budget to support community-based <b>Adult Learning</b> (including resources to support adult literacy / numeracy / ESOL / family learning programmes).	£13,730,676
Q4: Budget to support <b>Community Development</b> (including community empowerment and community capacity building)	£3,135,018
Q5: Budget to support <b>Youth Work</b> programmes (including those specifically designed to support raising attainment)	£26,906,787
<b>Total</b>	<b>£43,772,481</b>

Although this data shows the greatest allocation of resources is to support CLD: Youth Work a further look at the data on the main focus of CLD spend for individual authorities, suggests a greater emphasis on CLD: Community Development or CLD: Adult Learning in some distinct areas as noted in the following diagram.

**Figure 5 Budget Focus of Local Authorities**

The individual LA Budget breakdowns showed which particular CLD Domain of practice was the focus for that local authority. The chart below shows the numbers of LAs focusing on each of the CLD Domains of practice.



From the responses gathered, it is not clear if there is equal access to external funding across all three areas of CLD. The next data set in respect of budget

support to local voluntary sector partners will be considered in the following section.

### **3.2 Voluntary Sector Grant Allocation**

Question seven of the information request asked Local Authorities for their total grant budget allocation to support voluntary sector organisations to provide CLD activities, inclusive of all CLD domains of practice. The following figure illustrates that a total of twenty-seven Local Authorities provided **£14,792,006** of funding to local voluntary sector organisations. One Local Authority reported that they do not commission out CLD services and the information was not available at the time of responding for four respondents.

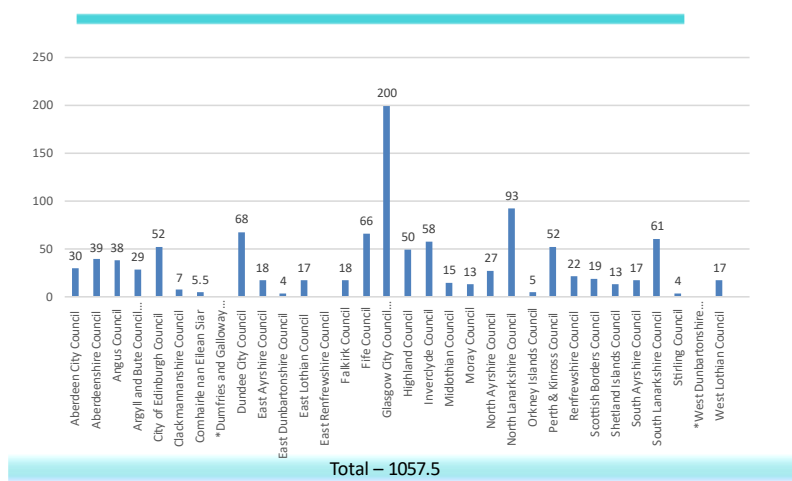
Whilst this figure represents fifteen percent of the CLD total budget presented in Section Three, it should be noted that grants to voluntary organisations may be in addition to internal budget allocations and that awards may be made as a condition of Service Level Agreements. Moreover, the data did not detail comprehensively the range of CLD services provided as only three respondents made specific reference to Youth Work, Third Sector Interface and volunteer support organisations. More information is required in respect of CLD funding awards to Local Authority partnership trusts.

The next data set will be highlighted in the next section and pertains to Questions Six and Eight regarding the employment of CLD qualified staff and the professional learning opportunities available.

## 4. CLD LOCAL AUTHORITY STAFF

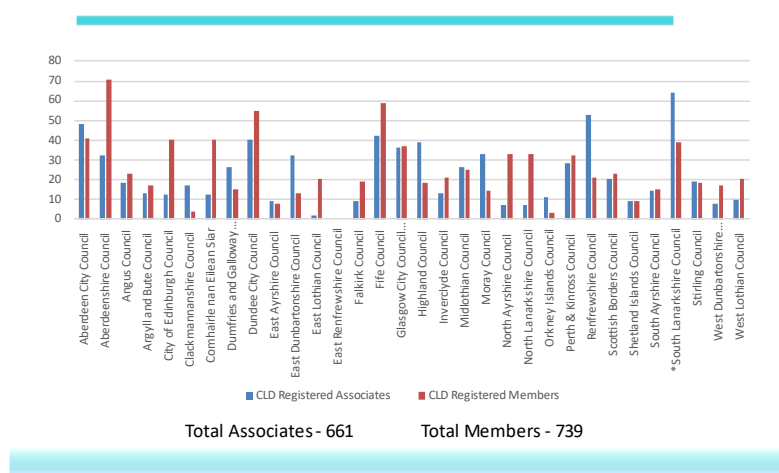
Question Six asked how many qualified CLD practitioners are employed directly by the Local Authority and/or other bodies commissioned by them to deliver CLD Services on their behalf. The following graph indicates that there are a total number of 1057.5 FTE CLD posts employed within thirty one of Scotland's Local Authorities.

**Figure 6 CLD Staff Numbers (FTE)**



In comparison, the following graph indicates CLD Standards Council membership numbers for the same Local Authority areas.

**Figure 7 CLD Standards Council Local Authority Membership Data**



The graphs indicate that CLD Standards Council Membership numbers for each Local Authority are generally higher than the qualified CLD staff numbers reported in this exercise. The reasons for this variance may be due to a number of factors such

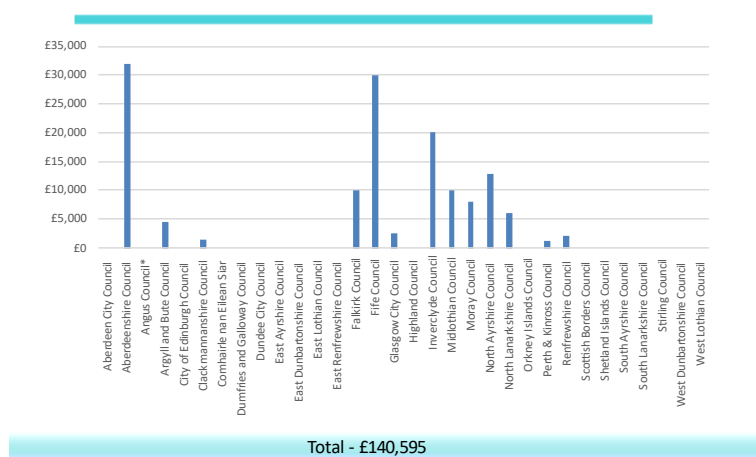
as membership of the CLD Standards Council being voluntary and that there are practitioners who are employed by other organisations or live in the area who are aware of the importance of registration. This information allows the CLD Standards Council and other stakeholders to engage with employers and employees regarding the benefits of membership. One benefit relates to professional learning that the following section will consider.

The next data set, as noted in the following section deals with professional learning budgets available to CLD staff in Local Authorities.

### 4.1 Professional Learning Budgets

Question Eight asked for confirmation of the FY 2023/24 budget allocation for CLD employees to access professional learning opportunities. The collated responses are noted in the following graph.

**Figure 8 CLD Professional Learning Budget**



Presenting a cumulative figure for the total budget for professional learning budget was complex and the total figure of £140,595 does not accurately reflect the professional learning opportunities available to CLD practitioners. Nine Local Authorities reported that CLD staff have access to professional learning programmes, budgets and opportunities that are available to all employees. Whilst some Local Authorities reported that CLD qualifications are non-essential to CLD employment; others pay and actively encourage staff members to undertake CLD related SVQs, in-house awards and CLD professional qualifications via the University of Dundee and the University of Glasgow.

Some respondents noted the benefits of accessing free national programmes from the CLD Standards Council, Education Scotland and YouthLink Scotland. Learning opportunities were also highlighted in respect of working in partnership,



for example the CLD networks that receive and annual grant funds from the CLD Standards Council. There is evidence of support for CLD practitioners to become SQA verifiers and assessors to support learning programmes across a range of areas such as:

- mental health first aid;
- food hygiene;
- core skills; and
- child protection (train the trainer).

Overall, the findings generated from the analysis of the responses to the eight budget questions (as listed in Section 1.1) presents the opportunity for all relevant stakeholders to consider the next steps for CLD in Scotland and how it can be best supported to meet learners, communities, families and young people's needs. These will now be considered in Section Six.

## 5 CHANGE READY CLD

From political changes such as Brexit, the economic cost of living crisis to social challenges emerging from the COVID-19 pandemic and the increasing use of Artificial Intelligence, change remains a constant aspect of twenty-first century life in Scotland. In order, to manage change effectively whilst sustaining, supporting and developing people, communities, resources and the environment; both the Scottish Government and Local Authorities are seeking to reform services and to create new approaches to put learners at the centre of a revised Lifelong Learning, Education and Skills sector.

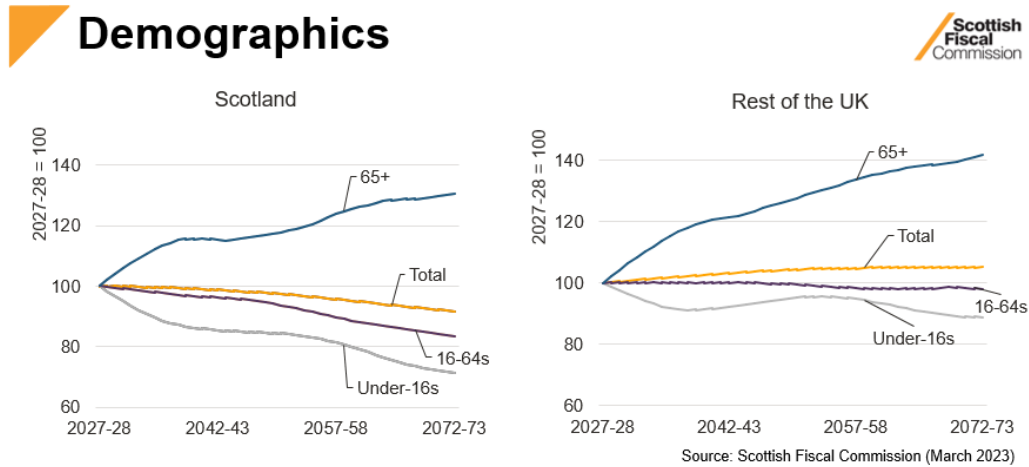
The purpose of CLD is to:

- enable people to identify their own individual and collective goals;
- to engage in learning; and
- take action to bring about change for themselves and their communities ([What is Community Learning and Development \(CLD\)? | CLD Standards Council for Scotland](#)).

Therefore the sector has a central role to play in reform as highlighted by the [Fit for the Future: developing a post-school learning system to fuel economic transformation - gov.scot \(www.gov.scot\)](#), and the [Putting Learners at the Centre: Towards a Future Vision for Scottish Education - gov.scot \(www.gov.scot\)](#).

When it comes to planning services and the role of CLD it is helpful to draw on the first principles of CLD: *to know and understand the community in which we work*. The first thing to note about the population of Scotland is major demographic change which will have considerable impact on service delivery. Information from the Scottish Fiscal Commission set out in Figures Nine and Ten below illustrate projected demographic changes and movement in and across Local Authority populations in the coming years.

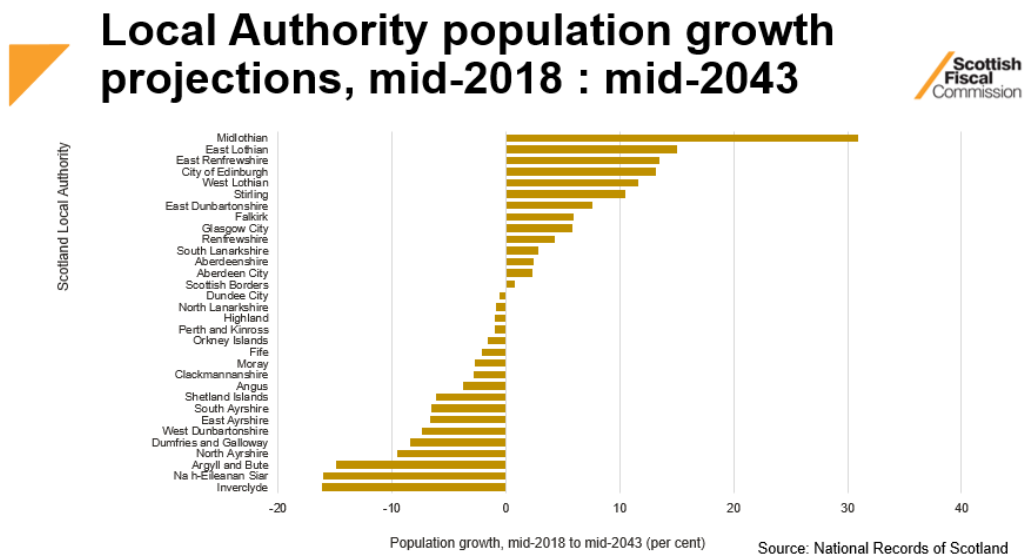
**Figure 9 Scotland's Projected Demographic Changes**



Scottish population projected to fall 7 percent over next 50 years, while population for rUK grows 10 percent

3

**Figure 10 Local Authority Population Growth Projections**



These graphs show that in addition to an increasing aging population there will be a geographic movement within Scotland with both population growth and decline being a factor in service provision. Figure ten indicates a growth in the number of people living in both Mid and East Lothian with a decline in the populations of Inverclyde, Comhairle nan Eilean Siar and Argyll and Bute. These projections present service

designers with information that may be useful when deciding what services will meet community needs.

The shared Scottish Government [A fresh start for Scotland \(www.gov.scot\)](http://www.gov.scot) and Local Authority [COSLA Plan 2022-2027 \(PDF\)](#) priorities of communities, opportunity and equality reflect the role and values of CLD. Figure 11 below, shows the current ratio of CLD staff to Local Authority population.

**Figure 11 Ratio of CLD Staff to Population**

LA	Population	CLD Staff	Staff / Pop				
Aberdeen City	227,430	30	1:7581	Highland	238,060	59	1:4201
Aberdeenshire (Education)	262,690	39	1:6691	Inverclyde (Education, CLD)	76,700	58	1:1322
Argus Council (Vibrant Communities)	116,120	38	1:3056	Midlothian (Children, Young People & Partnerships)	94,680	15	1:6312
Argyll & Bute* (Live Argyll Education)	86,220	29	1:2973	Na h-Eileanan Siar (Community, CLD)	96,410	13	1:7416
East Ayrshire (LifeLong Learning Service)	536,470	52	1:10324	North Ayrshire (Connected Communities)	134,220	27	1:4971
Clack (Education)	51,540	7	1:7363	North Lanarkshire	341,400		1:3670
Comhairle nan Eilean Siar	26,640	5.5	1:4864	Orkney Council	22,540	5	1:4508
DfG	148,790	n/a		Perth & Kinross Council (Culture & Communities)	153,810	52	1:2958
Dumfries (Neighbourhood Services)	147,720	68	1:2172	Renfrewshire (Policy & Partnerships)	179,940	22	1:8179
East Ayrshire (Vibrant Communities)	122,020	18	1:6779	Scottish Borders (Education)	116,020	19	1:6106
East Dumbartonshire (Place & Community Planning)	108,900	4	1:27225	Shetland Islands (Community Development)	22,940	13	1:1765
East Lothian (Connected Communities)	109,580	17	1:6446	South Ayrshire	112,450	17	1:6615
East Renfrewshire	96,580			South Lanarkshire (Education)	322,630	61	1:5289
Falkirk (Children's Services)	160,700	18	1:8928	Strathclyde	93,470	4	1:23368
Fife (Communities & Neighbourhood)	374,730	66	1:5677	West Dumbartonshire	87,790	n/a	
Glasgow	635,130	200	1:3180	West Lothian	185,580	17	1:10916

This table highlights the considerable variance in staffing numbers across the country ranging from one CLD worker for every 1000 people in some areas to one for every 27,000 people in others. This information together with CLD staff FTE numbers (Section 5) and the current budget emphasis on CLD: Youth Work (Section 3.1), may inform future iterations of CLD services. To support equitable access to opportunity and community services Local Authority CLD leaders may wish take into account the population changes in line with local needs, age groups and the Scottish Index of Multiple Deprivation ([SIMD \(Scottish Index of Multiple Deprivation\)](#)) data together with CLD workforce supply and demand.

In addition to considering the number and focus of CLD practitioners in each Local Authority it may also be useful to review how best the service is managed to meet the needs of the communities which it serves.

## 5.1 Budgets and Services

As discussed in Section one, the statutory framework for CLD is set out within the Education Scotland (1980) Act. Subsequently, CLD is subject to HMIE inspection and Local Authority Directors of Education are the accountable officers for supporting and reporting on CLD services in their area.

However, the mechanisms by which Local Authorities organise their CLD services are changing. As a consequence of diminishing resources, and in the spirit of collaboration, in a number of Local Authorities CLD services are delivered outside Education departments and therefore not directly accountable to the Director of Education. There are a variety of approaches being taken by Local Authorities to the management of CLD services including their inclusion in Community directorates and a range of partnerships and service level agreements (Section 1.2) with organisations such as Arms-Length Organisations (ALEO)/colleges.

More than fifty percent of Local Authorities reported budget allocations that included monies and services being dependent and / or augmented by external funding such as grants from the *Scottish Attainment Challenge Pupil Equity Fund* and the *UK Shared Prosperity Funds*. This reliance on fixed term and specific actions funding is a potential risk to the long term support for CLD activities and has implications for planning.

Reflecting on the challenges associated in gathering information for this exercise, (Section 1.2) it is reasonable to note that the complexity of CLD organisational structures and partnerships across the country has led to an unintentional opaqueness to obtaining clear and comparable budget data. This is a matter which may require further consideration by policy makers.

## **5.2 A Change Ready CLD Workforce**

The complex CLD delivery landscape presented a challenge in obtaining definitive workforce information in respect of the number of FTE, qualified CLD professionals employed by Local Authorities. Accordingly, some authorities reported clear support for professional CLD qualifications and pathways others adopted a different approach. The diverse approach to the management of CLD services has led to an almost invisible, disparate workforce which has implication for partnership working with other educators and for the organisation and delivery of Professional Learning for those in post.

## 6. RECOMMENDATIONS

To support a coherent and effective CLD service for Scotland's learners the national lead and umbrella bodies across the CLD sector should work collaboratively with Scottish Government, COSLA and individual Local Authorities to:

- develop an agreed methodology on the collection of budgetary information on the delivery of services to support the implementation of Local Authority CLD Strategic Plans;
- publish annually a Scotland wide overview of the funding to support the implementation of the CLD Strategic Plans;
- produce annual workforce statistics on the employment of professionally qualified CLD workers both for individual Local Authorities and nationally; and
- explore how best to provide Professional Learning for CLD workers employed by Local Authorities in a manner similar to that afforded to other professionals in the Scottish Education sector.

## 7. FURTHER INFORMATION

Dr Marion Allison  
Director  
The CLD Standards Council Scotland

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Web: <http://www.cldstandardscouncil.org.uk/>  
X: @cldstandards  
Hashtag: #BecauseOfCLD

## 8. REFERENCES

- [CLD Standards Council Scotland](#)
- [Community Learning and Development Planning 2021 – 2024 : Education Scotland](#)
- [The Requirements for Community Learning and Development \(Scotland\) Regulations 2013 \(legislation.gov.uk\)](#)
- Withers, J. 2023 [Fit for the Future: developing a post-school learning system to fuel economic transformation \(www.gov.scot\)](#),
- Working with Scotland's Communities (2018) - Workforce analysis of community learning and development (CLD) in Scotland: CLD Standards Council and Education Scotland [Working with Scotland's Communities 2018 Summary Report \(cldstandardscouncil.org.uk\)](#)

## Appendices

- A Local Authority Collated Data
- B CLD Standards Council Membership Data per Local Authority October 2023



## APPENDIX A - Local Authority Collated Data

Local Authority	Population as at 30 June 2021 (National Records of Scotland Population Estimates see <a href="#">NRS Council Area Profiles</a> )	Q1: Total budget allocation to support CLD activities with the LA (2023/24)	Q2: Comparable budget information for the financial year 2022/23	Q3: Budget to support community-based Adult Learning (including resources to support adult literacy / numeracy / ESOL / family learning programmes)	Q4: Budget to support Community Development (including community empowerment and community capacity building)	Q5: Budget to support Youth Work programmes (including those specifically designed to support raising attainment)	Q6: Number of qualified CLD practitioners employed directly by the Local Authority and/or other bodies commissioned by the Local Authority to deliver CLD Services on its behalf	Q7: Total grant budget allocation to support voluntary sector organisations to provide any of the above CLD activities in your authority area	Q8: 2023/24 budget allocation for CLD employees professional learning opportunities	CLDSC Registered Associates	CLDSC Registered Members	Notes (See Report for Full Responses)
Aberdeen City Council	227,430	£5,827,953		£667,359	£2,163,123 (includes Community Centres and Learning Centres)	£330,999	30	£2,666,742	No budget allocation	48	41	Q2: No information provided for previous financial year. Q6: This is for Aberdeen City Council, we do not collect this information for partners delivering CLD work and approaches. Q8: There is no allocated budget CLD professional learning. Budget for professional learning opportunities are held corporately, which can be applied for. As a service professional learning is developed and shared in house and by accessing Ed Scot, CLD Standards Council training.
Aberdeenshire Council	262,690	£2,900,000	£2,959,408				37.9 (details below) 4 x FTE ST (broken down as: 1 x Service Manager 2 x Team Workers 1 E&I Officer) 18.2 FTE qualified CLD workers (based on 36.25 hours) 12.7 FTE qualified senior CLD Workers 10 Assistants, 12 Session staff 3 ESOL Tutors & Volunteers	£0	£32,000	32	71	Q1,Q3,Q4,Q5,Q6: The CLD service budget is for the whole service and is not separated out across delivery against the three strands. Q6: Aberdeenshire Council currently employ 4 Fte SMT - 1 Service Manager, 2 Team Leaders 1 E&I Officer, 18.2 Fte qualified CLD Workers (Fte based on 36.25 hours), 12.7 Fte qualified Senior CLD Workers. The service also has 10 assistants, 12 sessional staff, 3 ESOL tutors and volunteers. MA calculated this to be 37.9 CLD qualified staff. There are no bodies commissioned by the Local Authority to deliver CLD services on our behalf. Q7: There is no grant budget allocation to support voluntary sector organisations to provide any of the above CLD activities in Aberdeenshire for 2023/24. Q8: The total allocation for training and continuous professional development, including conferences for CLD employees for 2023/24 is £32000.00
Angus Council	116,120	£1,373,000 (core budget) £1,729,477 (with external funding)	£1,762,000	£329,968	£160,000 £62,454 (Team Leader for Adult Learning and Community Development)	£451,516	38	£158,078		18	23	Q3: This does not support family learning programmes designed for adults. There is an additional budget over and above this figure which can be accessed for training and materials to deliver the sessions and additional external funding to deliver ESOL which is not included in this figure. External funding is also sought where possible and is in addition to this budget. Q4: Support Community Development, including community empowerment, community capacity building and community Resilience; similar to above, additional monies not stated in this figure can be accessed for training and materials, and additional funding is applied for where required. I.e. Holiday food and fun delivery.

												<p>Q5: Support Youth Work programmes including those specifically designed to support raising attainment. Additional monies not stated in this figure can be accessed for training and materials, and additional funding is applied for where required. And additional resource for improving the attainment sits within education.</p> <p>Q7: Total grant budget allocation to support voluntary sector organisations to provide any of the above CLD activities in your authority area.</p> <p>Q8: The 2023/24 budget allocation for CLD employee's professional learning opportunities sits in our central training budget. Applications to this budget are made twice a year and is well utilised.</p>
Argyll and Bute Council (split between Council Services and Live Argyll Services)	86,220	£986,319 (broken down as £655,264 LiveArgyll CLD Service £331,055 A&B Council CLD Service)	£611,714 (LiveArgyll CLD Service A&B Council CD 'no difference except less pay award')	£477,632 (broken down as £327,632 - LiveArgyll NA - A&B Council CD Service £150,000 - A&B Council CD ESOL)	£331,055 (NA - Live Argyll £331,055 - A&B Council CD Service)	£327,632 (LiveArgyll) (NA - A&B Council CD Service)	29 (broken down as 23 - LiveArgyll 6 - A&B Council CD Service)	£20,150 (A&B Council CD Service) (NA - LiveArgyll)	£4,447 (broken down as (£947 - LiveArgyll £3,500 - A&B Council CD Service)	13	17	Q2: Says 2023/24 - so not sure if it relates to 2022-23
City of Edinburgh Council	526,470	£10,630,078 Exp £-2,951,309 Income £7,678,769 Net Budget	£10,534,754 Exp £-3,090,813 Income £7,443,940 Net Budget	£1,069,227 Exp £-1,109,144 Income £-39,917 Net Budget	Not yet determined	£5,486,433 Exp £-631,684 Income £4,854,749 Net Budget	6 x FTE qualified CLD managers in CLD Services  46 x FTE qualified CLD practitioners developing CLD services	£2,070,910 Exp £2,070,910 Net Budget		12	40	<p>Q1&amp;Q2: It is not clear from the reply whether the answer to Q2 relates to 2022-23 as it states it is for financial year 2023/24.</p> <p>Q4: The Lifelong Learning Service, of which CLD is part, has just concluded an Organisational Review. The budget for the new Community Empowerment and Engagement Team is not yet determined. The Community Empowerment and Engagement Team has £250k of Shared Prosperity Funding to support community empowerment and community capacity building in this and the next financial year.</p> <p>Q5: There is no specific youth work budget to support raising attainment which is just one aspect of the total youth work offer.</p> <p>Q8: There is no dedicated CLPL budget for CLD staff. However, across the service there are elements of discreet budgets, including external funding, which can be used to support professional learning. CLD staff also have access to a large suite of on-line and in-person training that supports their work.</p>
Clackmannanshire Council	51,540	£430,909	£462,319	Externally funded ESOL programmes: £11,540 (Government funding managed by Forther Valley College)  £77,611 (Refugee resettlement scheme)  £35,902 (Ukraine Scheme)	Staff support these areas of work no specific funding	£10,278	5 core funded CLD qualified (LA)  2 external funding CLD qualified (ESOL)	£15,685	£1,500	17	4	

Comhairle nan Eilean Siar	26,640	£317,000	£419,000	£187,000	Staff support & Small grant opportunities	£130,000	5.5 FTE	£22,000	No specific allocation	12	40	Q4: Staff support and small grant opportunities Q8: No specific allocation
Dumfries and Galloway Council	148,790	£1,837,729	£1,768,539	£749,958 (23-24) £717,560 (22-23)	£228,748 (23-24) £1768,539 (22-23)	£859,014 (23-24) £829,966 (22-23)	Not stated	No services are commissioned out	No specific training budget	26	15	Q3: This includes Lifelong Learning (Adult Learning, Family Learning, Digital Learning, ESOL) Q6: No information provided on number of qualified CLD Practitioners Q7: None of the above services are commissioned out. Q8: Council Services do not have their own training budgets. All training budgets were amalgamated through a Central Learning & Development Team for the whole Council. If there are any specific needs that arise and which cost then you submit an application for consideration. NB: CLD Services were not required to make any budget savings for 2023/24 (this will likely change in future years). Increase in budget for 2023/24 is purely down to pay awards
Dundee City Council	147,720	£4,280,578	£4,294,578	£835,515 (inclusive of £205,000 external funding)	£1,494,414	£1,644,918	68	£169,336	No specific training budget	40	55	Q3. £835,515 includes £205,000 external funding Q8. Dundee City Council has an overarching learning and organisational development budget, which includes any professional learning and development activity needs required for CLD, however there is no specific allocation dedicated to CLD. Professional learning and development opportunities are a priority for DCC, we have a personal and professional development fund which enables CLD to identify specific and flexible learning opportunities for their ongoing and professional development. The fund has enabled 4 staff members to undertake the workbased route to CLD professional qualification over recent years. CLD staff have taken part in corporate leadership programmes, and the whole Service has been supported to develop digital skills. We have a business partnering approach and have a dedicated lead within our corporate learning organisational and development service supporting and contributing to CLD learning opportunities at a national and regional level, as well as supporting the ongoing professional and service development of our CLD workforce.
East Ayrshire Council	122,020	£5,221,000		£815,000	£730,000	£1,857,000	18 (see note)	£482,000	No set budget	9	8	Q1-Q8 Figures presented are inclusive of coe Council Funding, and other funding sources such as Scottish Equity Funding, etc. Q1. Total budget to support CLD activities within East Ayrshire via Vibrant Communities Q2. Vibrant Communities efficiency savings from last year was £0.109m - this was 2.25 FTE posts Q3. Vibrant Communities Lifeskills & Inclusion Team Q4: Vibrant Communities' Community Asset and Investment and Communities Teams Q5: Vibrant Communities' Play & Early Intervention and Young People, Sport & Diversion Team Q6: It should be noted, that this is not an essential qualification for the majority of posts within Vibrant Communities; nor for all CLD Activity delivered. Q8. The Service has no set Budget Allocation specifically allocated to CLD Professional Learning Opportunities. Our Staff either identify through their annual FaceTime Review, their regular Support Reviews or as part of the services improvement

												programme the necessary development needs and this is funded through realigning the core service budgets. CPD in this current year include Professional Coaching Qualification and Leadership Training.
East Dunbartonshire Council	108,900	£1,243,000	No change	£393,000 (£393,000 - 22/23)	£200,000	£550,000 (£550,000 (22-23))	4 (Community Planning Team) TBC from other teams	£4,750 (Third Sector Interface / East Dunbartonshire Voluntary Action)	No standalone budget	32	13	Q1: Relates to staffing resources Q2: Adult Learning- Approx £393,000 spend in 22/23 and similar budget for 23/24 ( includes some elements of employability and also family learning workers based and employed by schools) Q4: £200,000 from Community Planning Team and monies secured from external funding such as Shared Prosperity Fund £100,000 Q5: Youth work spend- Approx £550,000 spend in 22/23 and similar budget for 23/24 ( budget was increased in 22/23 from previous years) Q8: There is no standalone budget allocation for professional learning opportunities but a corporate training budget available through application for CLD opportunities.
East Lothian Council (split between Council Services and Connect Communities Services)	109,580	£6,758,000	Not provided	East Lothian Works Budget: £120,736 (ALN Budget - core council budget) £245,091 (Multiply Budget - UKSPF - UK Gov) £134,894 (ESOL - see notes for breakdown) £10,000 (Family Learning -ELC Budget)  Connected Communities Budget: £7,130 (Community Based Adult Learning)	£4,638 (Capacity Building Budget)	£194,489 (for 4 specialist posts - see notes)	3 (East Lothian Works with Com Ed degree - 1 CLDSC Member)  14 (Connected Communities with Comm Ed Qual - 16 CLDSC Reg Members & 2 Associates)	£823,692 (One Council Partnership funding)	No specific training budget	2	20	Q1: £6,758 is the total budget for the Connected Communities Service including Arts. Q2: No information provided on budget for 22-23 Q3: ESOL Budget - total - (all external) is broken down as: - Edinburgh College Grant: 14,693 (core ESOL delivery) - Scottish Government Grant: £16,181 (Specific refugee project) - UKSPF: £16,020 (Hours for ESOL Coordinator) - Ukraine Funding - SG/UKG: £53,000 (via Homelessness who are budget holders) - Ukraine Funding - SG/UKG: £35,000 (Via Homeless for Paid Work Experience) Q5: This will cover the cost of 4 Specialist Youth Worker posts for 2023/24 = £114,553 (this is a new development providing a link between school and community for another 12 month period) Q6: Previous CLDSC membership figures for East Lothian at November 2021 show 19 members ( 2 associate/17 full) for LA and for voluntary sector are 4 (2 associate and 2 full). Q8: The 2023/24 budget allocation for CLD employees professional learning opportunities: no specific training budget. PTYW sessional staff paid for training out of the main YW budget. Limited funds to pay for staff training, this is considered on a case by case basis. In the main the CLD professional learning opportunities are provided to staff at no cost for example through CLDSC membership, Education Scotland or Consortium.
East Renfrewshire Council	96,580											
Falkirk Council	160,700	£3,339,000	See note	£165,000 (£451,000 external funding)	£1,468,000	£1,377,000	18	£96,000	£10,000	9	19	Q2: Answer was 'Same as Q1' so not sure if they were just looking at 2023/24 or if 22/23 was the same. Is unclear.

Fife Council	374,730	£8,471,026	Not provided	£218,717 (Adult Learning) £988,700 (ABE / ESOL)	Included in overall costs - no separate figure available	£779,619	66	£1,214,956	£30,000	42	59	Q1: In making this return it is important to note that staff are based in area teams and support a range of CLD activity, so some specific costs are captured in the overall total and not specific elements of CLD. Q2: No comparison for 2022-23 provided. Q3: Adult learning is included as part of the total above but as part of that overall total we have allocation set against specific areas - AL £218,717 / ABE&ESOL £988,700. Q4: Included in overall costs, no separate figure is available. Q5: Youth work is included as part of the total budget, allocation for youth workers is £779,619. Q7: Recurring grant allocation. Q8: Figure includes core training, safeguarding and commitment to work based degree programme.
Glasgow City Council (Glasgow Life)	635,130	£16,816,973 (see full report for breakdown)	Not able to compare - see note	£964,747 (Glasgow Life Community Based Adult Learning) £30,238 (External Funding ESOL Partnership Funds) £2,936,860 (Adult (19+) Numeracy programmes) £751,146 (Glasgow Life Digital Learning) £358,000 (Digital Learning Additional External funding Code Learning) £1,156,762 (Glasgow Life Core Organisation for Early Years, Children and Families - Staff and delivery costs) £365,000 (Family Learning - Scottish Government Attainment Challenge)	£661,375 (Glasgow Life Community Development and Capacity Building Budget - Staffing and Delivery) £2,638,017 (Glasgow Life Community Facilities/Assets Budget - Staffing and Delivery) £245,000 (Glasgow City Council Community Empowerment staff costs)	£1,153,604 (Glasgow Life Core Organisation Budget - staffing & delivery costs)	194.2 FTE (Glasgow Life Communities Team staff budget allocation)  5.5 FTE (GCC Community Empowerment FTE Staff)	£5,553,724 (See breakdown)	£2,500	36	37	Glasgow's breakdown of costs is extensive, please refer to the Local Authority Report document with the full breakdown



Highland Council	238,060	£2,603,443	£2,410,596	£754,051	No Figure available	High Life Highland Youth Work 2023/4 - £1,855,872 My Future My Success mentoring and support programme 2023/4 - £250,000 MCR Pathways 2023/4 - £188,000	50	£15,000	£10,000	39	18	
Inverclyde Council	76,700	£1,734,000	£1,735,000	£460,000	£365,000 £224,000 (Management & Admin support, services manager 4 admin staff and Poverty Officer)	£665,000 £100,000 (Additional funding from Attainment Funding)	48 (IC) 10 (O/b)	£265,000 (outwith core CLD budget)	£20,000	13	21	Q1 / Q2: It is unclear which budget is for 2023/4 and 2022-23 - although full response suggests £1,734 is for 23/24 but see full response document.
Midlothian Council	94,680	£2,374,528	£2,604,552	£35,025 (Tutor budget)	£113,076 (2FTE grade 8)	£35,025 (Tutor budget)	15	£607,620	£10,000 (training budget)	26	25	
Moray Council	96,410	£1,319,328	Not stated	£307,907	£357,436	£478,856	13	£16,690	£8,000	33	14	
North Ayrshire Council	134,220	£2,452,098	£2,492,098	£64,191 (Educational Supplies - not split into 3 strategic functions)  £135,524 (Casual staff budget)  £331,204 (ESOL)	As for Q3	As for Q3	21 (qualified at degree level)  6 (within commissioned services)	£187,333 (funding provided through SLAs)	£12,805	7	33	Q1&Q2: Unclear whether Q1 relates to 2023/24 or 2022/23 - looking at Q2 it speaks of a reduction of £40,000 suggesting Q1 relates to 2022/23. Others have answered Q2 as 2022-23. Q1 has therefore been completed as 2023/24 and Q2 as 2022-23. Important to note this is the core budget and does not reflect the breadth of activity across council budgets for CLD to deliver work that other services are budget holders, i.e., SG funding for holiday meals food provision, Multiply etc. Q2: As part of budget savings a reduction of £40,000 will be implemented in 23/24. This reduction is aligned to the casual employees, which are our sessional youth workers and tutors. A full ECRIA was completed, and impact will be mitigated by the budget alignment from other services. Q3: The total budget for educational supplies is £64,191. The educational supplies budget for CLD is not split into the three strategic functions. The casual staff budget for all three functions is £135,524.  We work closely with our Syrian and Ukraine task force and they fund posts and resources to support all of our ESOL work; the total budget allocation received is £305,723. A further sum of money for ESOL is received from the Central Funding Council through Ayrshire College; our share of this allocation is £25,481. This gives a total budget for ESOL provision of £331,204 in the current year.

North Lanarkshire Council	341,400	£5,407,000	£5,236,000	£927,269 (Adult Learning - staffing) £1,600,403 (Family Learning - staffing) £65,000 (Adult Learning & Family Learning Programme Costs) £218,587 (CLD staffing within the Employability team)	£589,972 (staffing)	£2,384,947 (staffing) £300,000 (programme costs)	93 (degree level or above)	£710,000	£6,000	7	33	<p>Advised that in NLC, Community Learning Development is organised across 5 thematic CLD teams :youthwork, family learning, adult learning, learning and improvement and resettlement. They also have CLD staff based in employability team and in community partnership teams.</p> <p><a href="https://www.northlanarkshire.gov.uk/sites/default/files/2023-04/CLD%20action%20plan%202022%20-%2025%20%28Accessible%29.pdf">https://www.northlanarkshire.gov.uk/sites/default/files/2023-04/CLD%20action%20plan%202022%20-%2025%20%28Accessible%29.pdf</a></p> <p>Q1: Annual Core Budget £5,407,000 (this excludes posts CLD posts located in other council departments (these cost will be captured under the Community Development and Employability))</p> <p>Q3: the budget to support community-based Adult Learning. This should include resources to support adult literacy and numeracy programmes, English as a Second or Other Language (ESOL) and family learning programmes designed for adults.</p> <p>Q3: Project funding 23 /24 (temp funding)          Sottish Attainment funding £250,000          UKSP /Multiply £ 700,000          Young Person's Guarantee funding £ 245,000          Gaelic Education £30,000          Resettlement funding which includes ESOL, the full resettlement programme sits within CLD and includes the schemes to support Ukrainian Displaced Persons, Afghan Resettlement and the UK RS schemes £1,500,000</p> <p>Q4: Project Funding (temp funding)</p> <p>Alcohol and Drug Partnership: £156,000 (support detached work)          Community mental Health and Wellbeing fund £150,000</p> <p>Q8: CPD is also funded through Corporate or Service budgets and temporary project funding.</p>
Orkney Islands Council	22,540	£507,500	£464,500	£6,600	£384,200	£37,200	5	£73,590	£0	11	3	<p>Q4: There is no additional budget aligned to specific Community Development support, as this area of work is incorporated under the universal remit of existing qualified staff, who are funded from the £384,200 CLD staffing budget for 2023/24.</p> <p>Q8: There is no specific budget allocation in 2023/24 for CLD employees professional learning opportunities as this is incorporated into the overall CLD budgetary allocation.</p>
Perth & Kinross Council	153,810	£1,974,961	£2,035,961	£337,804	£817,967	£168,879	52	£260,684	£1,203	28	32	



Renfrewshire Council	179,940	£1,499,704	£1,694,921	£550,886 (Core operational delivery: adult literacy, family learning)	£228,11 (Core operational delivery - see note)	£518,707 (Core operational delivery - see note)	22 (broken down below)  11 (Adult & Family Learning Services)  9 (Youth Services) (7 core plus 2 x temp funded)  2 (Community Capacity)	£20,000  £202,000 (Street Stuff - see note)	£2,140	53	21	<p>Q1: (still awaiting information from Sottish Government in relation to available funding for holiday and childcare activities for 2023/24)</p> <p>Q2: Refers to 2023/24 but assuming it was for 2022-23. (inc. Scottish Government funding for Summer of Fun 2022/23: £232,415) £60,000 of the £292,415 awarded was given to Children's Services for ASN holiday provision</p> <p>Q3: Additional external funding for 2023/24:</p> <ul style="list-style-type: none"> <li>• Multiply (UK Govt) £63,000 for adult numeracy.</li> <li>• ESOL (Scottish Funding Council) £20,500 for language support</li> <li>• ESOL (Scottish Refugee Council, Glasgow Uni &amp; Scot Govt) £17,500 for language support</li> <li>• ESOL (RC Housing Support Services) £13,500 for language support for service users</li> </ul> <p>Q4: Core Operational delivery: Team Up to Clean Up, education sessions around community safety, and supporting capacity building work through the Green Spaces and Villages Investment Fund (£400,000)</p> <p>Q5: Core operational delivery: Youth Voice (including Member of Scottish Youth Parliament, Scottish Youth Parliament Elections, Community-based Youth Forums, Democratic youth opportunities/Participatory Democracy, Promise Champions, Renfrewshire Youth Voice, LGBT, Youth Achievement Awards, Duke of Edinburgh's Award Programme.</p> <p>Additional External Funding 2023/24:</p> <ul style="list-style-type: none"> <li>• Delivering Equally Safe Fund: Young &amp; Equally Safe in Renfrewshire £66,500</li> <li>• Future Paisley Funding: Arts &amp; Cultural Engagement project £54,300</li> <li>• Future Paisley Funding: ArtBoss/Yo-Producers Project (6 Months) £21,000</li> <li>• Learning Programmes delivered in partnership with schools through PEF funding tbc</li> </ul> <p>Q6: (NB: This figure includes a mixture of part-time and full-time staff at different grades)</p> <p>Q7: Street Stuff £202,000 Contracted work with St Mirren FC for delivery of multisport, gaming on Youth Buses and youth club activities in the evenings and weekends and working closely with Youth Services in the delivery of Youth Work related programmes. Street Stuff also support holiday activities and childcare during the school holidays.</p>
Scottish Borders Council	116,020	£1,034,539	£993,920	£462,068	£0	£572,471	19	TBC	£0	20	23	Q7: Figure not yet know - to be decided.

Shetland Islands Council	22,940	£1,281,512	£1,219,025	£192,600 (broken down as: £31,090 - 0.5 FTE Team Leader £145,113 - AL 2.8 FTE Staff Costs £4084 - ESOL Sessional Tutor Costs £9916 - CBAL Sessional Tutor Costs £2397 - AL operating budget)  £182,829 (2022-23) (broken down as: £31,090 - 0.5 FTE Team Leader £140,402 - AL 2.8 FTE Staff Costs £3827 - ESOL Sessional Tutor Costs £5059 - CBAL Sessional Tutor Costs £2450 - AL operating budget)	£244,977 (broken down as: £31,090 - 0.5 FTE Team Leader £212,486 - 5.1 FTE staff costs £1,400 - Travel Budget £0 - Operational budget shared w AL)  £238,180 (2022-23) (broken down as: £31,090 - 0.5 FTE Team Leader £205,589 - 5.1 FTE staff costs £1,500 - Travel Budget £0 - Operations budget shared w AL)	£450,262 £412,162 (2022-23)	13 FTE 13 FTE (2022-23)	£33,205 £33,205 (2022-23)	£0	9	9	<p>Q1 &amp; Q2: Includes core work and delivery of actions in the Shetland CLD Plan 2021-24</p> <p>NB: Shetland has included employability programmes, so will need deducted from the budget total if others have not included this. (See full report for breakdown)</p> <p>2023/24 - £360,466.50 / £352,647 (Shetland Islands Council funding only )</p> <p>23/24 £1,063,791 - 22/23 £1014,998 = total spend on employability, inc SIC and all external funding for both financial years, as detailed below:</p> <p>part of Scottish Government Funding from 22/23 and 23/24 allocated to third sector providers to deliver on local employability strategic plan.</p> <p>23/24 = £0 - European Social Fund; £220,000 - Scottish Gov Core; £126,000 - Scottish Gov GRG; £45,374 - UK Gov Shared Prosperity Fund CRG; £311,951 - UK Gov Share d Prosperity Fund Core</p> <p>22/23 = £196,7150 - European Social Fund; £238,622 - Scottish Gov Core; £194,399 - Scottish Gov GRG; £32,613 - UK Gov Shared Prosperity Fund CRG; £0 - UK Gov Shared Prosperity Fund Core</p> <p>Q5: 0.5 FTE Team Leader, Youth Work in Schools, Youth Work in the Community, Duke of Edinburgh, Youth Participation, MCR Pathways</p> <p>Q6: 7.9 FTE CLD practitioners in Community Development of which currently 4.5FTE are fully qualified, others are on career graded posts. 8.5FTE CLD qualified practitioners in Youth &amp; Employability Services. Various levels including HNC, BA (Hons) and PG Dip.</p> <p>Q7: Support grant to youth centres, to provide a facility in which the council can in partnership with the community deliver youth work.</p> <p>Q8: Shetland Islands Council has a centralised training budget. Any professional learning costs for CLD are set out in our annual service plan, and bid for as the year progresses. Priority is given to essential training and qualifications to meet job roles, and bids thereafter are discretionary according to available budget.</p>
South Ayrshire Council	112,450	£2,125,235	£1,932,437	£304,155			17	£75,000		14	15	

South Lanarkshire Council	322,630	Not yet confirmed	£5 704,000	£312,000 (Adult Literacy/Numeracy) £312,000 (ESOL)	£1,880,000	£5000 (Youth Participation)  £405,000 (Whole Family Wellbeing fund)  £302,000 (Pupil Equity funding)	61	£115,000	£0	64	39	<p>Q1: The £5,704m seems to refer to 2022-23 rather than Q2 but it states that the 2023-24 budget is not yet confirmed. The £5,704m does not include the Universal Connections youth centres</p> <p>Q3: Please note that all YFCL staff have a remit for youth, adult, and family learning. Staff across the service work on adult learning programmes where need is identified.</p> <p>Q4: There is no separate budget identified for community empowerment and community capacity building specifically. The overall council spend on community engagement, including community planning, third sector, community led activity and volunteering is around £1.88m.</p> <p>Q8: There is no budget set aside for this and the Council's centralised learning and development programme is not CLD specific. Staff access free professional learning opportunities through a number of organisations including:</p> <ul style="list-style-type: none"> <li>• The CLD Standards Council; Education Scotland;</li> <li>• CLD West Alliance,</li> <li>• West Partnership;</li> <li>• NHS</li> </ul> <p>Staff attending University while working are given 1 day per week term time to attend. Staff are given the opportunity to undertake SVQ's and learning and development awards in-house.</p>
Stirling Council	93,470	£2,511,440	£2,511,440 - see note	£507,600	£626,210	£870,300	4	£165,870	Not held	19	18	<p>Q2: The same figure has been sent for Q1 &amp; Q2 it is not clear whether the budget was the same or they have interpreted the question relating just to 2023/24</p> <p>Q6: We have four staff with CLD qualifications in Learning and Employability still undertaking a CLD role.</p> <p>Q8: A budget allocation for CLD learning opportunities is not held. Section 17(1) - information not held of the Freedom of Information (Scotland) Act 2002 requires the Council to notify you if it does not hold the information you requested. Therefore, this is a formal notice under section 17(1) of FOISA that the Council does not hold the information you have requested.</p>

West Dunbartonshire Council	87,790	£1,504,918	£2,409,625	£210,308 (see note) £372,289 (2022/23)	£993,000 (includes £396,575 transferred to Communities by W4U) £1,200,000 (2022/23)	See note £285,575 (excludes £111,000 funding from Educations services - this fund is also being transferred to the Communities Team - total £396,575) £487,419 (2022/23)	Unable to provide figure at present - see note		No separate budget - see note	8	17	<p><b>See full response for context &amp; additional information</b></p> <p>Q2: *reduction based on numbers leaving on voluntary redundancy/early retirement and deletion of vacancies. These figures do not include the anticipated developments around Multiply. The figures do not include investment in summer programmes (SHINE) of £100,000.</p> <p>Q5: External funding to youth organisations including: Tulloch Futures; Y-sort-it, Street League: 2023/234: £301,610 - this is subject to change as payments to Tulloch Futures and Street League are subject to an annual competitive grant process (This means they could either increase or decrease dependent on their proposals)</p> <p>2022/23 £349,917 This does not include funds provided by HSCP to support young carers)</p> <p>Q6: Given the changes in the both Working4U Adult and Youth Learning and the ongoing restructure of the Communities Team we cannot, at the moment, provide an accurate figure for the number of CLD practitioners directly employed by West Dunbartonshire Council. We will review this when we conclude the restructuring process. We do not gather information about the numbers of CLD Practitioners employed by bodies commissioned to deliver CLD services.</p> <p>Q8: We do not have a separate budget set aside for CLD employee professional development. Staff are encouraged to participate in networking and learning opportunities internally and also delivered by organisations such as Youth Link Scotland. In addition, we have a commitment to provide each member of staff with 36 (fully paid) learning and training hours each year. This is beyond the statutory learning we expect staff to complete around issues such as protecting vulnerable groups, on-line security, GDPR. We will assess additional training/learning requirements on an ongoing basis and invest where we have gaps, as appropriate. For example in the forthcoming year we are investing approximately £20,000 to support staff to become SQA verifiers/assessors in a range of areas. This includes, for example:</p> <ul style="list-style-type: none"> <li>• Mental health first aid training for young people;</li> <li>• REHIS Trainers;</li> <li>• Food Hygiene;</li> <li>• Life skills, Core skills – personal finance, Working with others, numeracy, problem solving, IT;</li> <li>• Child protection (Train the Trainer);</li> <li>• Distressed interventions Service for 16-24 year old age group.</li> </ul>
West Lothian Council	185,580	£2,396,000	£2,317,000	£479,000 £471,000 (22-23)	£404,000 £392,000 (22-23)	£1,917,000 £1,846,000 (22-23)	17	£1,147,000 (£1,147,00)	£0	10	20	<p>Q1 &amp; Q2: This includes Youth and Adult Learning Budgets</p> <p>Q8: Please note that, in relation to budget allocation for CLD employees professional learning opportunities, this is determined at a service manager's level based on specific need and funded from within the individual overall budgets.</p>

## APPENDIX B

### CLD Standards Council Membership Data per Local Authority October 2023

Local Authority	Employed in LA			Employed in 3rd sector		
	LA Registered Associates	LA Registered Members	LA Total	3rd Registered Associates	3rd Registered members	3rd Total
Aberdeen City	48	41	89	5	3	8
Aberdeenshire	32	71	103	6	1	7
Angus	18	23	41	1	8	9
Argyll & Bute	13	17	30	3	4	7
Clackmannanshire	17	4	21	5	3	8
Dumfries & Galloway	26	15	41	12	7	19
Dundee City	40	55	95	34	18	52
East Ayrshire	9	8	17	4	0	4
East Dunbartonshire	32	13	45	4	1	5
East Lothian	2	20	22	2	2	4
East Renfrewshire	4	14	18	2	1	3
Edinburgh, City of	12	40	52	44	31	75
Eilean Siar	10	7	17	3	2	5
Falkirk	9	19	28	33	2	35
Fife	42	59	101	32	14	46
Glasgow	36	37	73	125	54	179
Highland	39	18	57	22	8	30
Inverclyde	13	21	34	15	3	18
Midlothian	26	25	51	0	2	2
Moray	33	14	47	14	3	17
North Ayrshire	23	19	42	8	3	11
North Lanarkshire	7	33	40	9	6	15
Orkney Islands	11	3	14	0	1	1
Perth & Kinross	28	32	60	6	6	12
Renfrewshire	53	21	74	11	6	17
Scottish Borders	20	23	43	5	3	8
Shetland Islands	9	9	18	0	0	0
South Ayrshire	14	15	29	4	2	6
South Lanarkshire	64	39	103	24	12	36
Stirling	19	18	37	6	3	9
West Dunbartonshire	8	17	25	13	3	16
West Lothian	10	20	30	5	4	9