

| Functional Area | Function Ref/ Title | NOS Ref | Relevant NOS title |
|--|--|---------|--|
| A: Work with young people and others | A1 Build professional relationships and engage with young people | YW 01 | Initiate, build and maintain relationships with young people |
| | | YW 02 | Assist young people to engage with the youth work service |
| | | YW 03 | Comply with legal, regulatory and ethical requirements when carrying out youth work |
| | A3 Build effective working relationships and multi-agency networks | YW04 | Develop and maintain productive working relationships in collaboration with colleagues, agencies and stakeholders for youth work |
| B: Facilitate learning and development of young people through planning and implementing learning activities in youth work | B1 Facilitate the personal, social and educational development of young people | YW05 | Enable young people to identify, reflect and use their learning to enhance their future development |
| | | YW06 | Engage young people with being responsible citizens through their active involvement in youth work |
| | B2 Promote young people's self-awareness, confidence and participation | YW07 | Address the concept of values and beliefs with young people |
| | | YW08 | Advocate with and on behalf of young people so that their interests are represented |
| | B3 Plan and implement learning activities in youth work | YW09 | Plan, prepare and facilitate activities with young people |
| | | YW10 | Manage resources for youth work activities |
| | B4 Provide access to information, support and guidance | YW11 | Access information with and for young people to inform decision making |

| | | | | |
|--|---|------------------------|--|--|
| Key Area C Promote inclusion, equity and young people's interests and health and wellbeing. | C1 Promote the rights and responsibilities of young people | YW12 | Assist young people to know and promote their rights | |
| | C2 Safeguard the health and welfare of young people and youth workers | YW13 | Assist young people with monitoring their health and well-being | |
| | | YW14 | Provide young people with safeguarding techniques | |
| | | YW15 | Monitor and review your organisation's policy and practices for the protection and safeguarding of young people and self | |
| | C3 Promote inclusion, equity and the valuing of diversity | <i>Signpost No. 26</i> | Promote equality of opportunity, diversity and inclusion (<i>Management and leadership NOS CFAM&LBA7</i>) | |
| | | YW16 | Develop a culture and ethos that promotes inclusion and value diversity | |

| | | | |
|---|---|--|--|
| Key Area D Plan and implement youth work activities for young people | D1 Establish and prioritise requirements for youth work through planning and implementing learning activities in youth work | YW17 | Determine, evaluate and prioritise your organisation's objectives for youth work in the community |
| | D2 Plan and implement youth work strategy | YW18 | Influence and develop youth work strategy |
| | | YW19 | Secure funding and resources for youth work |
| | | YW20 | Engage young people in the strategic development and delivery of youth work |
| | | <i>Signpost No. 27</i> | <i>Develop structures, systems and procedures to support volunteering (Managing Volunteers NOS A3)</i> |
| D4 Monitor and evaluate the effectiveness of youth work strategy and plans | YW21 | Monitor and evaluate the quality of youth work strategy and delivery | |

| | | | |
|--|--|-----------------|--|
| Key Area E Develop, lead and manage self and others | E1 Manage yourself | YW22 | Work as an effective and critically reflective youth work practitioner |
| | | Signpost No 28 | Develop your knowledge, skills and competence (<i>Management and leadership NOS CFAM&LAA2</i>) |
| | E2 Lead and manage others | Signpost No. 29 | Lead your team (<i>Management and leadership NOS CFAM&LBA3</i>) |
| | | Signpost No. 30 | Allocate work to team members (<i>Management and leadership NOS CFAM&LDB2</i>) |
| | | Signpost No. 31 | Quality assure work in your team (<i>Management and leadership NOS CFAM&LDB3</i>) |
| | | Signpost No. 32 | Recruit, select and retain people (<i>Management and leadership NOS CFAM&LDA2</i>) |
| | E3 Develop colleagues | YW23 | Provide leadership to other youth workers and volunteers |
| | | Signpost No. 33 | Support individuals' learning and development (<i>Management and leadership NOS CFAM&LDC2</i>) |
| | E4 Maintain health and safety in the workplace | Signpost No. 34 | Make sure your own actions reduce risks to health and safety (<i>Health and Safety NOS PROHSS1</i>) |
| | | Signpost No. 35 | Provide healthy, safe, secure and productive working environments and practices (<i>Management and leadership NOS CFAM&LEB1</i>) |

| | | | |
|---|--|----------------|--|
| Key Area F Work with Communities | F1 Encourage engagement of young people in their community | Signpost no 36 | Work with the tensions inherent in community development practice (S2) |
| | | Signpost No 37 | Support inclusive and collective working (S6) |
| | | YW24 | Apply youth work values and principles in group situations |
| | | Signpost No 38 | Relate to different communities (S3) |
| | | Signpost No 39 | Use digital communications (ESKITU020) |

| | | | |
|--|---|-----------------------|---|
| | F2 Engage with communities to promote the voice and needs of young people | <i>Signpost No 40</i> | Promote the needs, rights and interests of individuals and groups in the community (SFJBA6) |
|--|---|-----------------------|---|