



## **CLD Standards Council Committee Member Recruitment Spring 2025**

The CLD Standards Council Scotland is looking for **new** Members (Registered or Associate) to join the Executive and Standing Committees. The Committees have a key role in overseeing and directing the work of the CLD Standards Council within the committee area of responsibility. The committee's work closely with the staff team to achieve the ambitions of the committee work plan. The committees are required to keep the executive committee informed of progress and development of the work it is responsible for, highlight any issues of note or concern and refer any decisions with implications for the Council as a whole to the executive and the CLD Standards Council Director. There are opportunities for the 4 committees to work on shared projects and areas of interest.

### **About Us**

The CLD Standards Council is the professional body for Community Learning and Development practitioners in Scotland who are paid employees or volunteer in the areas of Adult Learning, Community Development and Youth Work. The CLD Standards Council was established by the Scottish Government in 2008 and is a member led organisation with almost 3000 members at present. Our approach and work plans to deliver our core responsibilities are defined by our member committees and based on feedback from the wider membership.

### **Our Vision**

Our vision is that the communities and people of Scotland are served by CLD practitioners that are recognised as competent, confident and committed to equality, empowerment and life-wide learning for all.

### **Our Mission**

Our mission is to drive high standards of professional practice in the CLD sector by the approval of professional learning, the registration of practitioners and the enabling of professional development, working with our members to be a voice for the profession.

### **Strategic Objectives**

1. Deliver, maintain and further develop a professional Approvals structure for qualifications, courses and development opportunities for everyone involved in CLD.
2. Maintain and develop the Registration system and establish members' services for practitioners delivering and active in CLD.



3. Maintain and develop models of Profession Learning and training opportunities for CLD practitioners.
4. Improve and develop our organisational capability.
5. Lead and contribute to relevant CLD policy and workforce information services.

### **Who we need**

We need people who can represent the increasingly diverse nature of Community Learning and Development practice however, we are particularly interested in hearing from colleagues who are experienced in all aspects of CLD delivery (adult learning, youth work, community development, ESOL, college/university based CLD qualifications, and have skills or interest in any of the following:

- ✓ Organisational and business development.
- ✓ Quality assurance / performance management and scrutiny.
- ✓ Communications and marketing.
- ✓ Project management.
- ✓ Digital / IT related areas of practice.
- ✓ Further Education, Qualification and Credit Rating

### **What you can Expect**

- ✓ To work with CLD professionals across all areas of practice.
- ✓ Professional learning opportunities.
- ✓ Informing the development of CLD qualifications and monitoring the delivery of these qualifications
- ✓ Networking across CLD networks including third sector, local and Scottish Government.
- ✓ Networking across Further and Higher Education Networks.
- ✓ Networking across UK and Ireland CLD connections to the ETS Education Training Standards) Partnerships and TAG (The Professional Association of Lecturers in Youth and Community Work)
- ✓ Conference attendance and involvement
- ✓ Shaping CLD Standards Council policy, practice and workforce developments
- ✓ Support for you in discussions with your employer to confirm the benefits of you being actively involved in your Professional Body.
- ✓ Travel and accommodation expenses
- ✓ Induction training
- ✓ Participate in wider Education Reform
- ✓ Engagement with the Still recommendations.



## **What we ask of you**

- ✓ Commitment to take into account the views of the broad CLD sector, understanding that CLDSC Committee members do not represent their employing organisation.
- ✓ To be a current Member of the CLD Standards Council at Associate or Registered status.
- ✓ A commitment to raising professional practice standards across all aspects of our work.
- ✓ To support and serve on the Committee for minimum of **four** years
- ✓ To attend a minimum of **four in-person** committee meetings per annum.
- ✓ Where appropriate, to contribute to short-term projects that progress the work of the CLD Standards Council.
- ✓ To secure the agreement of your line manager to this commitment.
- ✓ To undertake induction and relevant professional learning programmes.

## **Meetings**

These will be in-person, using locations across Scotland. We use meeting venues in Glasgow and Dundee.

In addition to the formal Committee meetings, there will be the opportunity to support short-life thematic working groups as well as attend the annual full council meeting where members of the Executive Committee, the 3 standing committees and the staff team come together to review the previous year's activity, consider emerging policy and practice areas and agree priority actions for the year ahead.

## **Duration of Appointments**

All appointments will be made for an initial 4 year period and committee members can serve up to 2 consecutive terms. There may be times when those who have served the maximum number of years are requested to continue in order to complete ongoing projects or to allow for continuity of knowledge.

## **Next Steps**

- **Closing Date is Friday 11<sup>th</sup> April 2025**
- Download an application form from our website or email [contact@cldstandardscouncil.org.uk](mailto:contact@cldstandardscouncil.org.uk) to have one sent to you.
- Once you have completed the form, you can send it to us by email to [contact@cldstandardscouncil.org.uk](mailto:contact@cldstandardscouncil.org.uk) titled CLDSC Committee Application



- An Appointments Panel comprised of CLD Standards Council Chairs and Vice-Chairs will review applications.
- Short-listed candidates may be contacted for a brief professional discussion.
- Successful candidates will be advised the week beginning 9 June 2025 with an **in-person** induction day being held on Friday 27 June 2025, venue to be agreed (Glasgow or Dundee).
- Unsuccessful applicants will be contacted the same week to explore other opportunities with the CLD Standards Council.

Further information available on

- our website [www.cldstandardscouncil.org.uk](http://www.cldstandardscouncil.org.uk)

If you want to discuss the role in more detail, please email [contact@cldestandardscouncil.org.uk](mailto:contact@cldestandardscouncil.org.uk) to arrange an informal chat.

### **Thank You!**

For your interest and support for the CLD Standards Council. We look forward to receiving your application.