

YOUTH WORK NOS 2019 FUNCTIONAL MAP – INCLUDING SIGNPOSTED NOS

Within the Youth Work National Occupational Standards there are 40 standards. Of these, 14 NOS come from other sectors and are referred to as Signpost No. and are listed below.

As per the guidance notes for writing National Occupational Standards, where possible, NOS are signposted from other suites as opposed to new NOS being written. Please note the signposted numbers begin at number 27 as the Youth Work NOS are numbered 1 to 26.

NB some of the signposted NOS have been updated since the Youth Work NOS were published (noted). Qualifications based on this version of the Youth Work NOS should continue to use the Signposted NOS listed.

The anticipated date of review for Youth Work NOS is 2024. The full suite of Youth Work National Occupational Standards is published by the CLD Standards Council Scotland on behalf of Joint ETS.

Functional Area	Function Ref/ Title	NOS Ref	Relevant NOS title	NOS Database Link
Key Area A: Work with young people and others	A1 Build professional relationships and engage with young people	YW01	Initiate, build and maintain relationships with young people	Initiate, build and maintain relationships with young people (ukstandards.org.uk)
		YW02	Assist young people to learn and engage with the youth work process	Assist young people to learn and engage with the youth work service (ukstandards.org.uk)
		YW03	Comply with legal, regulatory and ethical requirements when carrying out youth work	Comply with legal, regulatory and ethical requirements when carrying out youth work (ukstandards.org.uk)

	A2 Build productive working relationships and multi-agency networks	YW04	Develop and maintain productive working relationships in collaboration with colleagues, agencies and stakeholders for youth work	Develop and maintain productive working relationships in collaboration with colleagues, agencies and stakeholders for youth work (ukstandards.org.uk)
Key Area B: Facilitate learning and development of young people through planning and implementing learning activities in youth work	B1 Facilitate the personal, social, spiritual and educational development of young people	YW05	Enable young people to identify, reflect and use their learning to enhance their future development	Enable young people to identify, reflect and use their learning to enhance their future development (ukstandards.org.uk)
		YW06	Explore the concept of values and beliefs with young people	Explore the concept of values and beliefs with young people (ukstandards.org.uk)
		YW07	Apply youth work values and principles in group work	Apply youth work values and principles in group work (ukstandards.org.uk)
		YW08	Engage with and empower young people to make use of digital media in their daily lives	Engage with and empower young people to make use of digital media in their daily lives (ukstandards.org.uk)
	B2 Promote young people's self-awareness, confidence and participation	YW09	Support young people to become responsible citizens through active involvement with youth work	Support young people to become responsible citizens through active involvement with youth work (ukstandards.org.uk)
		YW10	Advocate with and on behalf of young people so that their interests are represented	Advocate with and on behalf of young people so that their interests are represented (ukstandards.org.uk)
	B3 Plan and implement learning activities in youth work	YW11	Plan, prepare and facilitate learning activities with young people	Plan, prepare and facilitate learning activities with young people (ukstandards.org.uk)
		YW12	Manage resources with young people for youth work activities	Manage resources with young people for youth work activities (ukstandards.org.uk)

	B4 Provide access to information, support and guidance	YW13	Access information with and for young people to inform decision making	Access information with and for young people for informed decision making (ukstandards.org.uk)
Key Area C: Actively demonstrate commitment to inclusion, equity and young people's interests and health and wellbeing.	C1 Promote the rights of young people	YW14	Assist young people to recognise, realise and defend their rights	Assist young people to recognise, realise and defend their rights (ukstandards.org.uk)
	C2 Safeguard the health and welfare of young people and youth workers	YW15	Assist young people to assess risk and make informed choices in the management of their health and well-being	Assist young people to assess risk and make informed choices in the management of their health and well-being (ukstandards.org.uk)
		YW16	Equip young people with safeguarding techniques	Equip young people with safeguarding techniques (ukstandards.org.uk)
		YW17	Monitor and review your organisation's policy and practices for the protection and safeguarding of young people and self	Monitor and review your organisation's policy and practices for the protection and safeguarding of young people and self (ukstandards.org.uk)
		YW18	Engage with young people to promote their emotional wellbeing and mental health	Engage with young people to promote their emotional wellbeing and mental health (ukstandards.org.uk)
	C3 Promote inclusion, equity and the valuing of diversity	Signpost No. 27	Promote equality of opportunity, diversity and inclusion (Management and leadership NOS CFAM&LBA7)	Promote equality of opportunity, diversity and inclusion (ukstandards.org.uk) <i>UPDATE 2021 - Promote equality of opportunity, diversity and inclusion in your organisation (ukstandards.org.uk) NSML008</i>
		YW19	Develop a culture and ethos that promotes inclusion and values diversity	Develop a culture and ethos that promotes inclusion and values diversity (ukstandards.org.uk)

Key Area D: Plan and implement strategy and youth work activities for young people	D1 Establish and prioritise requirements for youth work through planning and implementing learning activities in youth work	YW20	Determine, evaluate and prioritise your organisation's objectives for youth work in the community	Determine, evaluate and prioritise your organisation's objectives for youth work in the community (ukstandards.org.uk)
		YW21	Secure funding and resources for youth work	Secure funding and resources for youth work (ukstandards.org.uk)
	D2 Influence, plan and implement youth work strategy	YW22	Influence and develop youth work strategy	Influence and develop youth work strategy (ukstandards.org.uk)
		YW23	Engage young people in the strategic development of youth work	Engage young people in the strategic development of youth work (ukstandards.org.uk)
		<i>Signpost No. 28</i>	<i>Develop structures, systems and procedures to support volunteering (Managing Volunteers NOS SFTA3)</i>	SFTA3.pdf (ukstandards.org.uk)
	D3 Monitor and evaluate the effectiveness of youth strategy and plans	YW24	Monitor and evaluate the impact of youth work strategy and delivery	Monitor and evaluate the quality of youth work strategy and delivery (ukstandards.org.uk)
Key Area E: Develop, lead and manage self and others	E1 Manage and develop yourself	YW25	Work as an effective and critically reflective youth work practitioner	Work as an effective and critically reflective youth work practitioner (ukstandards.org.uk)
		<i>Signpost No. 29</i>	<i>Develop your knowledge, skills and competence (Management and leadership NOS CFAM&LAA2)</i>	Develop your knowledge, skills and competence (ukstandards.org.uk) <i>UPDATE 2021 - Develop your knowledge, skills and competence to meet the</i>

				requirements of your work (ukstandards.org.uk) INSML002
E2 Lead and manage others	<i>Signpost</i> No. 30	Lead your team (<i>Management and leadership NOS CFAM&LBA3</i>)		Lead your team (ukstandards.org.uk) UPDATE 2021 - Provide leadership to your team (ukstandards.org.uk) INSML005
	<i>Signpost</i> No. 31	Allocate work to team members (<i>Management and leadership NOS CFAM&LDB2</i>)		Allocate work to team members (ukstandards.org.uk) UPDATE 2021 - Build teams and allocate work to team members (ukstandards.org.uk) INSML024
	<i>Signpost</i> No. 32	Quality assure work in your team (<i>Management and leadership NOS CFAM&LDB3</i>)		Quality assure work in your team (ukstandards.org.uk)
	<i>Signpost</i> No. 33	Recruit, select and retain people (<i>Management and leadership NOS CFAM&LDA2</i>)		Recruit, select and retain people (ukstandards.org.uk) UPDATE 2021 - Recruit, induct and retain employees into their roles (ukstandards.org.uk) INSML020
E3 Develop colleagues	YW26	Provide leadership to other youth workers and volunteers		Provide leadership to other youth workers and volunteers (ukstandards.org.uk)
	<i>Signpost</i> No. 34	Support individuals' learning and development (<i>Management and leadership NOS CFAM&LDC2</i>)		Support individuals' learning and development (ukstandards.org.uk)

				UPDATE 2021 - Support employees' learning and development (ukstandards.org.uk) INSML029
	E4 Maintain health and safety in the workplace	<i>Signpost No. 35</i>	<i>Make sure your own actions reduce risks to health and safety (Health and Safety NOS PROHSS1)</i>	Make sure your own actions reduce risks to health and safety (ukstandards.org.uk)
		<i>Signpost No. 36</i>	Provide healthy, safe, secure and productive working environments and practices (<i>Management and leadership NOS CFAM&LEB1</i>)	Provide healthy, safe, secure and productive working environments and practices (ukstandards.org.uk) UPDATE 2021 - Provide healthy, safe and secure working environments and practices (ukstandards.org.uk) INSML055
Key Area F: Work with Communities	F1 Encourage engagement of young people in their community	<i>Signpost No. 37</i>	Work with the tensions inherent in community development practice (JETSCD02)	Work with the tensions inherent in community development practice (ukstandards.org.uk)
		<i>Signpost No. 38</i>	Support inclusive and collective working (JETSCD06)	Support inclusive and collective working (ukstandards.org.uk)
		<i>Signpost No. 39</i>	Relate to different communities (JETSCD03)	Relate to different communities (ukstandards.org.uk)
	F2 Engage with communities to promote the voice and needs of young people	<i>Signpost No. 40</i>	Promote the needs, rights and interests of individuals and groups in the community (SFJBA6)	Promote the needs, rights and interests of individuals and groups in the community (ukstandards.org.uk)